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WHO I AM

I work to make it possible for non profits to make positive changes and grow.

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WHAT I DO

I work with leaders and executive teams to understand, manage and lead change and growth.

3

WHY IT MATTERS

Change is a constant, how we respond to it determines the success of our business and projects. Take control.



Let us together
‘accept the challenge of industry change’™

Leading an aged care and not for profit organisation is rewarding but it can also be demanding.

As the leader you are juggling many calls on your time and these day-to-day challenges are magnified when you put the challenge of industry change in the mix.

You might find that juggling to meet these demands distracts you, and your leadership team, from your strategic purpose.

Or you may not be feeling as confident that you can deliver on mission and to the quality expected as you address industry change.

This can leave you feeling swamped, or worse still worn out. I understand this because I’ve been in your shoes.

Don’t let this stop you from taking action and delivering on your mission.

In this changing environment it is OK that you might need to regroup and refocus on your organisation priorities or that you might simply need support to deliver on your plan.

Let me partner with you in meeting these challenges

Helen Attrill, MBA, aged care and not for profit consultant

Contact me if

- You are...
 - struggling to free up the time need to start your change journey
 - at an impasse and need help to reignite your team
 - looking for independent guidance
 - not sure where to start
 - simply looking for senior executive support to complement your team

Details

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Helen Attrill, MBA

Helping business leaders take control, survive and thrive



WHO I AM

Let me introduce myself, I'm Helen Attrill, MBA, and its my goal to help small to medium aged care and not for profit leaders make the change they want to see.

Having worked as a CEO and industry leader I know there are times when CEO and leaderships team benefit from a partner in managing change or reimagining the business. You need a professional who you know understands the challenges and goals of your business and can with little fuss get up to speed quickly.

I have led and project managed the successful implementation of significant sector, profession and organisational change and growth. This work has involved multiple stakeholders in complex and difficult circumstances.

A practical and results orientation is the hallmark of my work and results.

I have a proven track record in managing change and building businesses. I am ready to support you and your organisation.



WHAT I DO

I work one on one with you to chart a course for change or to build your organisation. I tailor my approach to your organisation, its mission and immediate need.

I then work, with you and your leadership team, to implement and take actions. My role can encompass

- * articulating the business case or project plan for change or growth.
- * bridging the gap between executives, project teams and the staff impacted by the change.
- * complementing the internal skill set to support and drive the change or growth.
- * working in partnership with you to transition strategically and successfully.
- * reviewing current business approach and plan the necessary practice and process changes to embrace the future.
- * supporting staff to accept the culture change necessary for your new business practice or model.



WHY IT MATTERS

In my career I've lead a number of organisation, industry and profession change projects and growth strategies.

I can confidently support you to design and manage your key project/business strategy. You need not go it alone.

My experience has included

- * design, negotiation and planing the introduction of a career structure for the WA nursing profession.
- * leading the project team to pilot the introduction of client induction and assessment system in the WA home care setting (Access Project Pilot).
- * project managing the attainment of ISO Accreditation for a mid sized not for profit.
- * commissioning and project managing successful website redesign/launch.
- * lead business IT systems upgrades and integration.
- * writing successful grant funding applications to sustain business growth.

TESTIMONIALS

Helen is a great strategic thinker, leader and planner. She works with a diverse range of stakeholders across a statewide system. Her forward thinking and overall input into the Home and Community Care system in WA via her role of CEO of Communitywest is vital to support the system with effective education, quality and capacity building. As a consultant, I enjoy working with Helen on new and interesting project challenges.

Helen Grzyb, Director Helen Grzyb and Associates

Helen Attrill is a CEO with extensive knowledge of the Aged Care Sector . . . Helen . . . has demonstrated her knowledge and experience in effective board governance and leadership. Helen clearly understands the need for reform within the sector and how leadership and governance are key levers to drive and enact change and create a sustainable sector.

Dr Nicky Howe, CEO Southcare

Helen is a progressive leader with a vast knowledge of the aged and community care sectors. She has a great commitment to support the business with excellent systems and quality processes. Helen empowered her teams to strive for their best and she provided direction and guidance when required. Helen is highly professional and is respected by her people and the sector more broadly. She . . . always acts with generosity and integrity.

Annette Glenister-Walker, Consultant Communication and Public Relations

Helen is a dynamic and driven leader

Louise Forster, Manager Innovation and Business Development, CommunityWest